

## SURVEY RESPONSES:

Total # of respondents: **466**

**WorkWithoutLimits**  
— PUTTING ABILITIES TO WORK —

### Disability Inclusion Training: Disability Etiquette, Sensitivity, Awareness and Interviewing

FY19

The training met my needs

Agree/Strongly Agree: **100%**  
Disagree/Strongly Disagree: **0%**

The training met my expectations

Agree/Strongly Agree: **100%**  
Disagree/Strongly Disagree: **0%**

The training answered questions I had coming into the session

Agree/Strongly Agree: **98%**  
Disagree/Strongly Disagree: **2%**

The format and delivery of the content was effective

Agree/Strongly Agree: **99%**  
Disagree/Strongly Disagree: **1%**

The training content was appropriate for the audience

Agree/Strongly Agree: **99%**  
Disagree/Strongly Disagree: **1%**

The presenters were knowledgeable and engaging

Agree/Strongly Agree: **100%**  
Disagree/Strongly Disagree: **0%**

I would recommend this training to my co-workers

Agree/Strongly Agree: **97%**  
Disagree/Strongly Disagree: **3%**

I feel more confident in my ability to interview candidates

Agree/Strongly Agree: **99%**  
Disagree/Strongly Disagree: **1%**

## COMMENTS:

What other disability-related information could you benefit from learning about?

How disability rights align with standards/laws around hiring

How to convince the business that this is a good thing for the business group

Interview techniques to minimize bias (recruiter and hiring manager versions)

More examples of accommodations by disability type

What did you like best about the training?

Interactive

Sharing best practices and disability employment statistics

The activities were very engaging

What could be done better?

Follow-up on interviewing techniques

More time for questions

Any additional feedback you would like to provide?

Great job, loved the videos and activities

HR/management need this training. Talent Acquisition has little impact on hiring - managers make the decisions

It helped me to see that it is okay for me to say I have a disability

What were the key takeaways from this session?

ATP (Ask The Person)

Be kind, treat others as adults, be OK with taking no as an answer

Engaging with people with disabilities is no different than anyone else