#### Training Feedback

**SURVEY RESPONSES:**

<table>
<thead>
<tr>
<th>Statement</th>
<th>Agree/Strongly Agree</th>
<th>Disagree/Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>The training met my needs</td>
<td>100%</td>
<td>0%</td>
</tr>
<tr>
<td>The training met my expectations</td>
<td>100%</td>
<td>0%</td>
</tr>
<tr>
<td>The training answered questions I had coming into the session</td>
<td>98%</td>
<td>2%</td>
</tr>
<tr>
<td>The format and delivery of the content was effective</td>
<td>99%</td>
<td>1%</td>
</tr>
<tr>
<td>The training content was appropriate for the audience</td>
<td>99%</td>
<td>1%</td>
</tr>
<tr>
<td>The presenters were knowledgeable and engaging</td>
<td>100%</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Total # of respondents:** 466

**Disability Inclusion Training:**
**Disability Etiquette, Sensitivity, Awareness and Interviewing**

**FY19**

**COMMENTS:**

- What other disability-related information could you benefit from learning about?
  - How disability rights align with standards/laws around hiring
  - How to convince the business that this is a good thing for the business group
  - Interview techniques to minimize bias (recruiter and hiring manager versions)
  - More examples of accommodations by disability type

- What did you like best about the training?
  - Interactive
  - Sharing best practices and disability employment statistics
  - The activities were very engaging

- What could be done better?
  - Follow-up on interviewing techniques
  - More time for questions

- Any additional feedback you would like to provide?
  - Great job, loved the videos and activities
  - HR/management need this training. Talent Acquisition has little impact on hiring managers make the decisions
  - It helped me to see that it is okay for me to say I have a disability

- What were the key takeaways from this session?
  - ATP (Ask The Person)
  - Be kind, treat others as adults, be OK with taking no as an answer
  - Engaging with people with disabilities is no different than anyone else

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