



1. Company Name: AllWays Health Partners

2. Company website: <https://www.allwayshealthpartners.org/>

3. Company Overview:

AllWays Health Partners is a health plan that serves commercial members throughout Massachusetts and MassHealth members enrolled in My Care Family, an accountable care organization. We come from a 30-year tradition of delivering value to our members and innovation to the health care system. AllWays Health Partners is dedicated to transforming the health insurance experience by challenging the status quo and putting the needs of the people we serve front and center. As a member of Mass General Brigham, we are helping to redefine the provider-payer relationship to improve both care and coverage.

A career at AllWays Health Partners is you in every way! Inspired by our affiliation with Mass General Brigham, our promise as a people-first organization starts with our employees. Get inspired to bring your unique talents to our diverse community and challenge the health care industry status quo with innovative programs that put people first. Our perks include a competitive benefits package, access to world-class doctors, and more.

4. Listing of any/Internship Opportunities: N/A

5. Current Hiring Needs:

- Vice President, Actuary & Underwriting
- Manager, Actuary Pricing

<https://partners.taleo.net/careersection/allwayshealthpartners/jobsearch.ftl?lang=en>

6. Potential locations (Cities/Towns) of job and internship opportunities and/or remote working:

We are located in Somerville, MA. As part of our response and preparedness efforts, AllWays Health Partners has transitioned to a remote workforce. Our organization is supporting all essential business functions remotely without disruption, including enrollment, eligibility, claims processing and customer service, to remain open and continue business as usual.

7. Brief description of your company's diversity and inclusion initiatives, accolades, etc.:

As a people-first organization, delivering on our promise requires us to understand where our customers are coming from by being open to diverse viewpoints and experiences. Through a DE&I lens, we can effectively listen, challenge conventions, and provide value for our customers.

We are aligned in this sense with our parent organization, Mass General Brigham, that's also deeply committed to DE&I across the system. Both AllWays Health Partners and Mass General Brigham are invested in creating opportunities, such as trainings, thoughtful dialogues and engagement, and equal opportunities for our employees to contribute and succeed.

Most recently, AllWays Health Partners was also named "Employer of the Year" by the Massachusetts Commission for the Blind (MCB). As an organization committed to embracing DE&I in everything we do, this recognition is a huge honor, and complements our employee programs from workshops to community forums.

8. Brief description of company culture: AllWays Health Partners is powered by our vision to help create a world in which all people live healthier lives. We do this by driving forward our mission to be an invisible superhero behind a better health system – removing barriers, providing no-nonsense solutions, innovating through partnerships and delivering compassionate experiences. To do this, we are committed to living out our core values by being unconditionally good, thoughtfully courageous, responsively agile, purposely simple and consciously inclusive.