



MASSACHUSETTS

1. Company Name: Blue Cross Blue Shield of MA
2. Company website: <https://www.bluecrossma.org/>
3. Company Overview:
 - a. Blue Cross Blue Shield of Massachusetts (BCBSMA), an independent member of the Blue Cross Blue Shield Association, is a community-focused, tax-paying, not-for-profit health plan headquartered in Boston. BCBSMA's mission is to relentlessly pursue quality, affordable health care with an unparalleled consumer experience for its 2.9 million members. With a strategic focus on civic engagement, community investments, environmental sustainability, and diversity & inclusion – BCBSMA not only works to enhance their products & services for their members, they're making an impact on their communities as well. Consistent with its corporate promise to always put their members first, Blue Cross Blue Shield of Massachusetts is rated among the nation's best health plans for member satisfaction and quality.
4. Listing of any/Internship Opportunities: None currently
5. Current Hiring Needs:
https://bcbsma.wd5.myworkdayjobs.com/BCBSMA/jobs?_ga=2.49754598.1372718452.1587391804-262985526.1586212474
6. Potential locations (Cities/Towns) of job and internship opportunities and/or remote working:
Boston, Hingham, Quincy and remote
7. Brief description of your company's diversity and inclusion initiatives, accolades, etc.:
 - a. Blue Cross Blue Shield of MA recognizes and showcases all the unique similarities and differences that define us as individuals. We focus on creating a diverse workforce and retaining our employees through a strategic framework rooted in career, culture, commerce, and community. By leveraging our diverse talent, we create a dynamic, innovative, and respectful workplace. We engaged each associate to the company and drive the growth and support of our core values.
 - b. Blue Cross Blue Shield of MA has proudly received several Diversity & Inclusion awards and accolades. These recognitions include, but aren't limited to:
 - i. Disability Equality Index
 - ii. Color Magazines' All-Inclusive Award
 - iii. 100% on the Human Rights Campaign's Corporate Equality Index
 - iv. Mogul's Top 100 Innovators in Diversity & Inclusion
 - v. Working Mother 100 Best Companies
 - vi. Forbes Best Employer Award (Mid-Sized Companies)

8. Brief description of company culture:

- a. Blue Cross Blue Shield of MA is proud to have a dynamic and strong workforce that creates a workplace of respect, innovation, collaboration, creativity and more. Our diversity & inclusion efforts enhance this company culture and place an emphasized value on initiatives and programs like our employee resource groups. With supportive managers and senior leader advocates, our associates continue to grow with the company, and enjoy their career at Blue Cross. We have many external community partners and internal opportunities for associates to get involved, and learn new skills.