



1. Company Name: Federal Home Loan Bank of Boston
2. Company website: www.fhlbboston.com
3. Company Overview:

Federal Home Loan Bank of Boston (FHLBank Boston) is committed to making New England a better place to live and do business, and our employees are integral to our success. As a cooperative, we are owned by more than 440 banks, credit unions, insurance companies, and community development financial institutions that access tens of billions of dollars of our reliable, wholesale funding each year. Our funds are a vital resource that help our members succeed, provide families with safe, decent affordable housing, and generate economic development that creates jobs in communities throughout our region.

Our highly skilled team of 200 is diverse, innovative, collaborative, and passionate about the work we do. We seek other professionals excited to share their knowledge, talent, and passion for our mission to join our team. We offer opportunities for career development, comprehensive wellness benefits, and a work-life balance.

FHLBank Boston is committed to building and sustaining a diverse workforce that reflects the communities we serve. As an Equal Opportunity Employer, we strongly encourage applicants from every ethnicity, color, religion, gender, age, national origin, disability, veteran or parental status, and sexual orientation.

4. Listing of any/Internship Opportunities:

At this time, none. We offer an annual summer internship program for 5 college or graduate-level interns as a cohort. The application process opens in early February. We do host interns in Information Security and our User Help Desk teams over the course of the year, neither of these internships have a vacancy at this time.

5. Current Hiring Needs:

We typically hire experienced professionals, with an entry level opportunity being the exception. Entry-level positions may arise depending on business needs.

6. Potential locations (Cities/Towns) of job and internship opportunities and/or remote working:

Our office is in the Prudential Tower in Boston's Back Bay. Due to COVID-19 we are working remotely until further notice.

7. Brief description of your company's diversity and inclusion initiatives, accolades, etc.:

We believe that each employee is responsible for curating an inclusive culture and work environment. Respect is one of our core values, which includes placing value on a diversity of backgrounds and perspectives. One of our strategic priorities is to leverage the advantage of a diverse and inclusive organization in all facets of our business. We invest in our diversity and inclusion program to drive results, not as a tagline, as evidenced by the launch of our Bank's Inclusion Council in 2018. This council has been focused on increasing awareness and engaging employees through events and activities.

8. Brief description of company culture:

Our talented team demonstrates our core values -- Integrity, Reliability, Respect, Excellence -- in our daily interactions with our members, business partners, and regulators and, most importantly, with each other. We collaborate with one another and are committed to ensuring that our workforce reflects the rich diversity of the communities we serve. Our organization is helping to build New England's economy, while also making significant contributions to affordable housing.

Chair Massages. Paint Night. Social Hours. Self-Improvement Workshops. These are just a sampling of the fun activities our Employee Appreciation Committee hosts for us throughout the year. We also honor our employees at an annual service award celebration. As a Bank, we understand the value of maintaining and building strong assets, and we want our most precious assets -- our employees -- to know how much we appreciate them and care about their personal and professional growth.

Employee engagement extends through our deep commitment to giving back to our communities with onsite volunteer opportunities and through our charitable contribution fund which supports nonprofit organizations that assist some of our most vulnerable neighbors, including homeless individuals and families and those at risk of homelessness. The Bank also offers employees paid time to pursue personal volunteer opportunities during the workday.