



1. **Company Name:** Middlesex Saving Bank
2. **Company website:** www.middlesexbank.com
3. **Company Overview:** Since the day we opened our doors 185 years ago, we have focused on meeting the changing needs of our customers and the communities they live in. As one of the largest mutually owned savings banks in the country, we have no shareholders, so we can always put our customers first. That will never change.
4. **Listing of any/Internship Opportunities:** Currently we are not hiring for interns
5. **Current Hiring Needs:** Banking Specialist Trainee, Call Center, Seasonal Clerk, Loan Processor, Electronic Banking Assistant
6. **Potential locations (Cities/Towns) of job and internship opportunities and/or remote working:** Natick, Westboro, 30 branches within the Middlesex Country and central MA. See our website for locations.
7. **Brief description of your company's diversity and inclusion initiatives, accolades, etc.:**

At Middlesex Savings Bank, we are committed to serving with distinction the customers and communities in our marketplace. We know that, in order to be successful, our workforce must be representative and reflective of those we serve. We therefore embrace and respect among our employees' differences in age, race, ethnicity, disability, family or marital status, gender identity or expression, language, national origin, political affiliation, race, religion, sexual orientation, veteran status, and other characteristics. We believe that, by doing so, we can deliver better solutions for our customers and our communities, and enable our own organization to thrive.

This culture of fostering, cultivating, and preserving diversity and inclusion is evident throughout our organization. Not only do we express our belief in formal documents, such as our Strategic Plan, but we also reflect it in our practices and policies, our recruitment and hiring, compensation and benefits, and the continued development of our employees. Through these actions, we create an environment where our employees are not only able to bring their differences to work, but where they are valued for those differences and, as a result, are able to contribute their best to the work we do.
8. **Brief description of company culture:** Our culture is one of the main reasons we think you'll want to work here at Middlesex. It's a culture of respect and accessibility, where all opinions are welcome, regardless of position. There are opportunities for advancement, training, and getting involved in the many ways we support our local communities.