



1. Company Name and Link to Company Home Page or Career Site:

Spaulding Rehabilitation Network
www.spauldingrehab.org

2. Company Overview, i.e., brief description, overview of work, location/s, etc.:

Spaulding Hospital Boston serves as the flagship for the Spaulding Rehabilitation Network, together with fellow rehabilitation facility Spaulding Hospital Cape Cod, a long-term acute-care facilities (Spaulding Hospital Cambridge), a skilled nursing facility (Spaulding Hospital Brighton) and an outpatient network of 25 centers throughout Eastern Massachusetts.

We think of healthcare facilities as a small city – we have roles in clinical care of course but we also have jobs in Security, Human Resources, Food Services, Care Coordination, Communications, and a variety of other groups. Spaulding is part of Partners HealthCare and the wide variety of roles offered at the Assembly Row site in Somerville including Finance, Information Systems, Customer Service, etc.

3. Listing of Internship Opportunities: varies depending on candidate interest
4. Listing of Regular Entry-level Opportunities: typically RN, research, customer service
5. Potential locations (Cities/Towns) of job and internship opportunities: Greater Boston, as far north as Gloucester, as far east as Orleans (Cape to Cape), as far west as Framingham
6. Desired Majors or Degrees for open opportunities: we look for students with degrees in Nursing, Speech/Language Pathology, Occupational Therapy, Physical Therapy as well as business related degrees
7. Desired GPA, if applicable: n/a
8. Application process and timeline: rolling
9. Company interview and selection process: rolling interviews, positions are posted when they are available.
10. Top 5 Massachusetts colleges or universities your company recruits from: Northeastern, Boston University, UMass, Simmons
11. Brief description of company diversity and inclusion initiatives, accolades, etc.: Spaulding is rated #2 in the US News and World Report national rating of rehabilitation hospitals. We are an inclusive employer and received a 100% rating in the 2018 Disability Equality Index.

12. Brief description of company culture: We are a welcoming community focused on patient care, research, advocacy for people with disabilities and education for staff and clinical students.

Spaulding Mission Statement:

The Spaulding Rehabilitation Network is committed to delivering compassionate care across the healthcare continuum to improve quality of life for persons recovering from, or learning to live fully with, illness, injury and disability

13. Information regarding public transportation (nearby train, T, shuttle service, etc.)

Spaulding's Greater Boston inpatient facilities (Charlestown, Cambridge and Brighton) are accessible by MBTA as are our metro based outpatient sites. Spaulding offers reduced cost T passes to employees.

HomeCare requires access to a reliable car.

14. Links to Company Social Media:

- a. Twitter Handles: @SpauldingRehab
- b. Facebook username: Spaulding Rehabilitation Network
- c. LinkedIn username: Partners HealthCare at Home & Spaulding Rehabilitation Network