



1. Company website:
www.statestreet.com
2. Company Overview:
State Street is one of the largest asset management companies in the world. We partner with institutional investors all across the globe to provide comprehensive financial services including investment management, investment research and trading, as well as investment servicing.
3. Listing of any/Internship Opportunities:
Summer Internship Program (College) 2021 – posting will be going live today if not by the end of this week
PDP 2021 – posting is live (not sure until when but I can find out)
January 2021 Co-op for Northeastern/Wentworth students
4. Current Hiring Needs:
Charles River Development upcoming Associate opportunities in spring.
Check careers page on website for variety of roles.
5. Potential locations (Cities/Towns) of job and internship opportunities and/or remote working:
Boston,
6. Brief description of your company's diversity and inclusion initiatives, accolades, etc.:
You'll find that inclusion and diversity are strategic imperatives at State Street. As a global company, we value the qualities — experiences, interests and capabilities — that make our more than 30,000 employees unique. With our Global Inclusion program, we work to make you feel engaged and valued by recognizing and applying your unique talents.

Below are just a few of the programs offered through Global Inclusion:

- Flexible Work Program
- Global Mentoring Program
- Various employee networks and affinity groups, a grassroots foundation for our inclusion efforts
- Sponsorships of external events and organizations focused on diversity and inclusion
- A formal Work/Life Program to help you balance your professional life and personal responsibilities
- A recognition program for employees who display best-practice inclusion behavior
- Inclusion-focused leadership initiatives, with a 30-member global working group

- Performance goals focused on inclusion-related behavior
- A Global Employee Engagement Survey, “Voices of Inclusion” program and other opportunities to share feedback

7. Brief description of company culture:

State Street is focused on recruiting top talent and creating an inclusive and rewarding culture. This is our approach for developing human capital — among our potential and current employees and within our communities. By encouraging growth and creativity, we help our employees develop invaluable skills, find new ways to meet our clients’ needs and play active roles in our communities.

Global Inclusion

By recognizing every employee’s unique talents, we open the door to change – to improvement, innovation and progress. And by making our employees feel valued, engaged and respected, we are letting them know that they are part of that process. Their individuality, creativity and collaboration are the reason for our success. This is Global Inclusion at work:

Diversity

We are committed to creating an inclusive environment. Our diversity strategy is built on strengthening accountability, building a diverse talent pipeline and improving our communications to support our diversity goals and efforts.

Employee Engagement

Employee engagement leads to enhanced effort and provides a view of employees’ intention to stay with the organization. By understanding engagement levels among our employee base, we make employee-focused decisions and ensure that we position the company for success. On a regular basis, State Street conducts a global employee engagement survey to learn more and to respond in ways that help us advance engagement and productivity across the organization.

Employee Networks

Employee networks are created when employees come together around a common goal and seek to share their unique perspectives. Open to all employees, these networks create volunteer, career development and cultural opportunities. State Street supports 24 employee-established networks and affinity groups with over 100 chapters globally.

Flexible Work Program

Flexible work arrangements have been available at State Street for more than a decade, initially on an as-needed basis. Now formalized, the Flex Work Program is integrated with our business strategy, and has transitioned from a disparate collection of employee-initiated arrangements into a proactive, manager-initiated program supported by tools, technologies and resources. We assigned the Flex Work Program a dedicated staff and built it by partnering with teams across the company, including Human Resources, Information Technology and Real Estate.

Corporate Citizenship

State Street is committed to improving the wellbeing of the communities where we live and work. It's essential to our way ahead. But we can't succeed without engaging our employees— their support of our programs is directly linked to our success.

Volunteer Program: The volunteer program provides two paid days a year for State Street employees to provide service — both individually and on teams — in local communities for causes they're passionate about.

Environmental Sustainability: The objective of the environmental sustainability (ES) program is to reduce State Street's global environmental footprint, making ES an integral part of State Street's culture through our Green Your Team programs.