### FY20 Year in Review

#### Disability:IN Massachusetts
- **40** member businesses including
- **4** new member businesses
- **8** educational and networking events

#### Administrative Employment Network
- **14** partners
- **42** individuals assigned to Ticket To Work
- **$253,670** generated

#### Benefits Counseling
- **753** referrals
- **557** served

#### Speaking Engagements
- **9** presentations at industry conferences and events

#### Training (in person and virtual)
- **Disability Inclusion Training**
  - **963** attendees
  - **23** courses
  - **28** organizations
  - 97% satisfaction rating
- **Public Benefits & Employment Training**
  - **335** attendees
  - **15** courses
  - **6** organizations
  - 97% satisfaction rating

#### Events
- **7th Annual Raise The Bar HIRE! Conference**
  - **332** total attendees
  - **105** Disability:IN Massachusetts members
  - **8** businesses outside our network
  - **3** disability owned business enterprises
  - **8** individuals with disabilities
  - **82** employment service providers and state agencies
  - **2** attendees via telepresence robot
  - **19** exhibitors
  - **15** conference sponsors
  - **28** speakers
  - **6** awardees

- **3rd Annual Career Fair** for college students and recent graduates with disabilities
  - **62** candidates registered
  - **16** employers

- **6th Annual Career Fair** for all individuals with disabilities
  - **95** candidates registered
  - **33** employers

#### COVID-19 Adjustments
On March 16, 2020 the Work Without Limits team began working remotely. Disability Mentoring Day was rescheduled to FY21. All trainings were converted to virtual.

#### HIRE Thinking
- **5** consulting engagements
  - Massachusetts Commission for the Blind (MCB) Employer Challenge
  - National Organization on Disability (NOD) Campus to Careers
  - Polus Center Employment Now Initiative
- **Institute for Careers and Networking (ICAN)** Springfield and Lawrence Public Schools
- **HMEA** Culinary Career Academy

#### Community Partners
- **24** colleges and universities
  - **32** disability serving organizations
  - **9** MassHire career centers
  - **2** Massachusetts state agencies
  - **3** youth and young adults
  - **5** regional employment collaboratives

FY20 is July 1, 2019 to June 30, 2020