

Overview

About

An affiliate of Disability:IN, Disability:IN Massachusetts is a consortium of employers committed to the inclusion of people with disabilities as employees, customers, and suppliers. Private and public-sector businesses join Disability:IN Massachusetts by becoming Corporate Sponsors of Work Without Limits.



Core Benefits

- Webinars, in-person meetings and field trips to Community Partners to learn from peers to build confidence and success when including people with disabilities in the workplace
- Event hosting, presenting and branding as a disability inclusive employer
- Local and state wide speaking engagements
- Disability Diversity Supplier Forum
- Members only portal housing member contact information, company documents, resources, and the national disability-owned business enterprise (DOBE®) listing
- Private LinkedIn group providing exclusive access to qualified candidates with disabilities and DOBEs as well as higher education, government and community-based organizations that provide employment services
- Official Disability:IN Massachusetts membership logo designation for web and e-mail signatures

“Our experience with Work Without Limits has been invaluable. We have learned so much from community partners, the annual conference, from other sponsors and especially from Work Without Limits staff. We have much more confidence to support a candidate and an employee in the hiring process. Work Without Limits has been great and helped to drive disability inclusion for us!”

– Disability:IN Massachusetts Member

Employer Members (Work Without Limits Sponsors)

GOLD

Boston University • Eastern Bank • MIT Management Executive Education • The TJX Companies, Inc.

SILVER

AllWays Health Partners • Blue Cross Blue Shield of Massachusetts • Commonwealth of Massachusetts • Eversource • Federal Home Loan Bank Boston • Harvard Pilgrim Health Care • Massachusetts Medical Society • MassMutual • Middlesex Savings Bank • Office of the Attorney General • PwC • Raytheon • Reliant Medical Group • Spaulding Rehabilitation Network • State Street • TD Bank • Wellington Management

BRONZE

American Tower Corporation • Boston Children’s Hospital • Brandeis University • Brown Brothers Harriman • Combined Jewish Philanthropies • CVS Health • Dell • Disability Images • Draper • Education Development Center • EY • Massachusetts Staffing Association • National Grid • Public Consulting Group • Tufts Health Plan • UHealth Solutions • UMass Medical School



Additional Benefits

Priority access to key Work Without Limits service offerings

- Free or discounted disability inclusion training and consulting services
- Signature Events
 - » Disability Mentoring Day
 - » Career fairs
 - » Free or discounted annual Raise the Bar HIRE! Conference registrations and sponsorship packages
- Access for employees with disabilities to connect with our certified Benefits Counselors to understand how earnings affect public benefits such as Social Security Disability payments, Medicare and Medicaid
- Opportunity to partner in our Administrative Employment Network, allowing your organization to draw down payments from Social Security's Ticket to Work program after hiring eligible individuals with disabilities
- Resources
 - » Opportunity to promote recruiting opportunities, events, and best practices through a private LinkedIn group, monthly newsletter, blogs, and social media
 - » Discount on all Disability Images photos
- Opportunity to participate in HIRE Thinking initiatives that cultivate continued innovation and thought leadership in the field of disability employment

OUR GOAL

The employment rate of **people with disabilities** is **equal** to that of **people without disabilities.**



**Commonwealth
Medicine**

Work Without Limits, an initiative of the Commonwealth Medicine division of the University of Massachusetts Medical School, is a network of engaged employers and innovative, collaborative partners whose shared mission is to increase the employment rate of people with disabilities. Our goal is for the employment rate of people with disabilities be equal to that of people without disabilities.



Training Expertise

6 years

130+ trainings

**3,600+
participants**

- Disability Sensitivity
- Disability Awareness
- Disability Etiquette
- Interviewing People with Disabilities
- Mental Health
- Neurodiversity

"So grateful my company is doing this inclusive series! EVERYONE should come. This makes me proud to work here."

—Attendee, Disability Etiquette Training

Stay Connected!

Contact Work Without Limits if you are interested in joining Disability:IN Massachusetts!

WorkWithoutLimits.org
1-877-YES-WORK (937-9675)

facebook.com/workwithoutlimits

twitter.com/WWLinitiative

linkedin.com/showcase/work-without-limits