



1. Company website: [www.eversource.com](http://www.eversource.com)

2. Company Overview:

At Eversource, we serve the neighborhoods where we live and work as New England's largest energy delivery system. Based in Connecticut, Massachusetts and New Hampshire, we are a company dedicated to our customers, communities and employees.

Eversource employees bring a strong commitment to providing safe, reliable and sustainable electric, gas and water service to our 3.7 million customers.

- We celebrate and embrace diversity and inclusion.
- We are recognized as the top U.S. utility for our energy efficiency programs.
- We collaborate to solve for the future energy needs of New England.
- We come together in good weather and bad, and head out into the storm when others head home.
- We partner with charitable organizations as part of our mission of delivering reliable energy and superior customer service.
- We're working together for a better tomorrow.

3. Listing of any/Internship Opportunities: <https://jobs.eversource.com/>

4. Current Hiring Needs: <https://jobs.eversource.com/>

5. Potential locations (Cities/Towns) of job and internship opportunities and/or remote working:

Westwood MA, Berlin CT, Manchester NH

6. Brief description of your company's diversity and inclusion initiatives, accolades, etc.:

Creating an inclusive and respectful workplace brings us together as one company to leverage diverse perspectives and focus on delivering reliable energy and superior customer service. Our diverse workforce and inclusive culture creates trusted relationships with employees, customers, contractors, suppliers and community partners.

Diversity at Eversource means more than building an organization to represent and reflect the diverse communities where we live and work. It is also about becoming aware of and embracing the different cultures and backgrounds each of our colleagues bring to the company. Our company benefits from a diverse employee workforce when each employee contributes ideas based on his or her experiences and

background. Ultimately, inclusion is having an engaged workforce where everyone feels valued, respected and welcome.

At Eversource, we are committed to:

- Creating an inclusive workplace where all employees, customers and stakeholders are respected and valued.
- Leveraging the talent, unique perspectives, cultural and life experiences of every employee to ensure our continued success.
- Attracting, developing and retaining a diverse workforce that can work together to meet the changing needs of the customers we serve, and deliver reliable energy and superior customer service.

#### Business Resource Groups

Business Resource Groups have been formed for each of the states Eversource serves: Connecticut, Massachusetts and New Hampshire. Supported by executive sponsors, each team plays an important role in supporting, representing and advocating for the unique needs and perspectives of our employees, customers and stakeholders across the geographic areas. In addition, our Business Resource Groups identify and recommend actions to build a diverse and inclusive workplace. Our resource groups currently include a women's group, a new hire group, a veterans' group, LGBTQ and a multicultural group.

#### 7. Brief description of company culture:

We are not just an energy company—we are a company of dedicated employees positioning ourselves to be recognized as the best energy company in the nation by 2020. We are committed to always finding ways to improve customer service and demonstrate leadership, be a catalyst for clean energy change, leverage and expand our strong community commitment, and continue to work together to build an engaged, empowered and diverse workforce.

We live out our mission of delivering reliable energy and superior customer service in our daily work, in community service and leadership, and in doing the right thing for our customers, co-workers, shareholders and the environment.