

FY22 Benefits Counseling Training Feedback

Neurodiversity in the Workplace

Number of Responses: 38

SURVEY RESPONSES

The training met my needs and expectations.

Strongly Agree/Agree **100%**

The training answered questions I had coming into the session.

Strongly Agree/Agree **97%**

The format and delivery of the content was effective.

Strongly Agree/Agree **100%**

The training content was appropriate for the audience.

Strongly Agree/Agree **100%**

The presenters were knowledgeable and engaging.

Strongly Agree/Agree **99%**

I would recommend this training to my co-workers.

Strongly Agree/Agree **99%**

I feel more confident in my ability to engage with neurodiverse individuals.

Strongly Agree/Agree **96%**

There was enough time for questions.

Strongly Agree/Agree **89%**

COMMENTS

What other disability-related information could you benefit from learning about?

How to adapt what we consider normal everyday practices to include language that is beneficial to neurodiverse folks in the workplace.

Expand on conversation about disclosure, discussing strengths, and identifying accommodations, especially for teens and young adults who have little experience.

What were the key takeaways?

The most powerful statement to me was the % age of people connected to neurodiversity and the extremely underserved and impacted population and the amazing paradigm shift we are part of.

I actually wrote down the quote "No two brains are the same" to just help as a prompt when working with others.

I really liked the reframing of neurodiversity as a strength vs. liability, the slides that showed the shifting paradigms.

What did you like best about the training?

I loved the strengths-based lens of switching the deficit medical-model viewpoint to an asset-based viewpoint. So valuable for the organizational culture!

I was able to view neurodiversity in a different way. I appreciated the brainstorming that we did.

Very knowledgeable, appreciated the level of the discussion. Lot of information in a short time!

What could be done better?

Perhaps provide case studies or examples of neurodiversity playing out in the work place.

Just a few concepts/slides in more depth with a little more time for discussion.

What did you like least about the training?

I wish it went more in depth on the different types of neurodiversity.

This could have been presented in two parts.

Any additional feedback you would like to provide?

Amazing session! This information can be used by everyone to help everyone.

It would be great to have a training with leadership stakeholders to better shape virtual engagement through a neurodiverse-friendly viewpoint!