

# FY22 Disability Inclusion Training Feedback

## Disability Etiquette, Awareness and Interviewing

Number of Responses: 325

### SURVEY RESPONSES

**The training met my needs and expectations.**

Strongly Agree/Agree **99%**

**The training answered questions I had coming into the session.**

Strongly Agree/Agree **98%**

**The format and delivery of the content was effective.**

Strongly Agree/Agree **100%**

**The training content was appropriate for the audience.**

Strongly Agree/Agree **100%**

**The presenters were knowledgeable and engaging.**

Strongly Agree/Agree **100%**

**I would recommend this training to my co-workers.**

Strongly Agree/Agree **97%**

**I feel more confident in my ability to engage with people with disabilities.**

Strongly Agree/Agree **99%**

**There was enough time for questions.**

Strongly Agree/Agree **92%**

### COMMENTS

**What other disability-related information could you benefit from learning about?**

Accommodations and regulatory expectations when setting up a meeting space, planning an event, or managing individuals.

How to encourage an inclusive workplace.

How to create more standard practices in my team that are accessible for all.

**What were the key takeaways from this session?**

As a disabled person, I find I'm constantly learning about other disabilities, especially when it comes to individuals on the autism spectrum.

Focus on the person, not the disability.

Interacting with people who have disabilities is similar to interacting with anyone else: the goal is to respect their autonomy. They make their own decisions, and others should respect that and act in such a way that does not hinder that.

Not everyone with a disability needs an accommodation and to be more open minded about hiring someone with a disability.

**What did you like best about the training?**

The examples, questions and polling was great to keep us engaged and offered insights when comparing each type of answer.

I really enjoyed that there were some judgement free questions that we could ask because we are all a part of a learning process.

It provided me with essential information to make me feel more confident about hiring someone with a disability.

The trainer created a safe environment to be open, honest. That made me feel comfortable to discuss and ask questions.

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## MORE COMMENTS

### What could be done better?

Would have liked a round table or chat component. Moved very quickly.

Knowing if/when/how is it appropriate to provide additional training to the colleagues of the person with disabilities. For example, if a new hire has Autism, is any education or training for their colleagues necessary to improve overall work relationships and communication?

Maybe more time for case examples as it's not as intuitive when you are interviewing someone live and topics come up.

### What did you like least about the training?

I had so many questions!

It was a lot of information to pack into one hour - would like it extended or part 2 offered.

Not enough time to dig deeper and share scenarios that we may have been challenged by and need help navigating.

### Any additional feedback you would like to provide?

Great session, let's go deeper! What more can we learn?

This presentation was extremely empowering and offered great comfort and confidence in behavioral aptitude.

Keep doing this and more. This is necessary in today's everyday work and understanding.

This training was super helpful and it left me wanting more discussions around this!