

Diversify your supply chain with disability-owned business enterprises®



Overview

There are an estimated 1 billion people with disabilities in the world and the U.S. Census Bureau reports people with disabilities are nearly twice as likely to be self-employed as people without disabilities. Further, a Cargill study states **leading procurement organizations generate 133% greater return on the cost of procurement operations**, with a higher adoption rate of supplier diversity programs, than average performers. Conversely, companies that limit their supply chain flexibility place themselves at risk for poor performance and potential supply disruptions.

Disability:IN empowers business to achieve disability inclusion and equality. The Disability:IN Supplier Diversity program is the leading third-party certifier of disability owned business enterprises (DOBEs®) and empowers corporations and government agencies to diversify their supply chain with increased contract opportunities. A certified DOBE is a for-profit business that is at least 51% owned, managed and controlled by a person with a disability.

Connecting corporations to certified businesses:

- Disability-Owned Business Enterprises (DOBEs®)
- Veteran-DOBE (V-DOBEs™)
- Service-Disabled Veteran-DOBE (SDV-DOBEs™)

Key Corporate Benefits

- 1. Connect with Disability:IN certified DOBEs®.** Online access to certified DOBEs®, V-DOBEs™ and SDV-DOBEs™ in the Sourcing HUB.
- 2. Tap into resources on disability-owned suppliers and understand how to conduct business and achieve better results.** Disability:IN can provide corporate partners with access to supply-chain diversification resources from other business leaders.
- 3. Incorporate supply chain diversification efforts with other parts of the business.** Understanding how disability inclusion can be leveraged cross-functionally, such as Employee/Business Resource Groups, can build stronger business success.
- 4. Meet and exceed commitment goals for disability business and service-disabled veteran-owned firm inclusion.** Tools such as the Disability Equality Index (DEI) and Disability:IN monthly webinars provide key benchmarking and evaluations in assessing your overall inclusion efforts.
- 5. Lead by example in adopting and leveraging inclusion practices and gain a competitive edge.** Become a leader in the industry for consumers and community leaders who choose to do business with corporations that have a true commitment to inclusion.