Model Employers of People with Disabilities…

forHealth™ CONSULTING at UMass Chan Medical School

WorkWithoutLimits™ — PUTTING ABILITIES TO WORK —

Collaboration

- Foster internal employee resource groups/inclusion councils and build external networks with community partners, other businesses, and state and national resources around disability inclusion

Diversity Policies and Practices

- Include strong disability, accessibility and accommodation processes, policies, statements, resources, and technology for applicants, employees and suppliers

Education & Training

- Integrate disability awareness, etiquette, interviewing and related inclusive education into onboarding and developmental programming for all employee levels

Branding

- Demonstrate inclusive and accessible advertising, social media, web, pictures, materials, stories, events, recognition, affiliations and sponsorships

Recruitment Strategies

- Actively and intentionally seek and hire candidates with disabilities including posting to disability Job Boards

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